



# Gender and Power Dynamics in Ghanaian Political Transitions,

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## Abstract

Ghana has experienced several political transitions in recent years, with significant implications for gender dynamics within its governance structures. The research employs a qualitative approach involving semi-structured interviews with key stakeholders including politicians, civil society representatives, and academics. Data analysis focuses on thematic content. Women's participation in political transitions was notably higher than previously documented, constituting approximately one-third of the leadership roles across different sectors. This study reveals nuanced gender power dynamics that are influenced by both traditional societal norms and contemporary feminist movements, highlighting the need for inclusive policies to promote equitable representation. The findings suggest a need for comprehensive training programmes aimed at fostering greater female participation in political leadership roles and for policy reforms that address systemic barriers to women's advancement.

**Keywords:** *Africanization, Gender Studies, Power Structures, Qualitative Research, Social Stratification, Transformation Theory, African Political Development*

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