



Gender Dimensions in Sub-Saharan African Business Practices Comparative Study in Egypt 2003

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Abstract

This study explores gender dimensions in business practices within Sub-Saharan Africa with a specific focus on Egypt. Data was collected through structured interviews and surveys from a diverse sample of businesses across Egypt. Statistical analysis was used to identify patterns and correlations within the data. Findings indicate that women entrepreneurs in Egypt face significant challenges such as lower access to financing, fewer mentorship opportunities, and less representation in top management positions compared to their male counterparts. The study concludes that fostering gender equality is crucial for achieving optimal business performance in Sub-Saharan Africa, particularly in countries like Egypt where the gap between genders is more pronounced. Recommendations include implementing policies aimed at increasing women's economic empowerment and promoting inclusive leadership practices to enhance productivity and competitiveness of businesses.

Keywords: *Sub-Saharan, African, Business, Sociology, Gender, Career, Feminism*

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