



# Transformational vs. Transactional Leadership in African Organisational Settings

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## ABSTRACT

This article examines Transformational vs. Transactional Leadership in African Organisational Settings with a focused emphasis on Togo within the field of Business.

It is structured as a book review that organises the problem, the strongest verified scholarship, and the main analytical implications in a concise publication-ready format. The paper foregrounds the most relevant institutional, policy, or theoretical dynamics for the African context and closes with a practical conclusion linked to the core argument.

**Keywords:** *Transformational vs Transactional, vs Transactional Leadership, African Organisational Settings, Transformational vs, vs Transactional, Transactional Leadership*

### Article Highlights

- Examines leadership efficacy in Togolese organisational contexts
- Contrasts transformational and transactional leadership impacts
- Analyses institutional mechanisms shaping leadership outcomes
- Connects findings to broader African organisational dynamics

### Methodological Note

Analysis draws from recent scholarship on AI implementation, sustainable processes, and SME growth in African service industries.

*This review synthesises verified scholarship to advance practical leadership frameworks.*

## Introduction

The introduction of Transformational vs (Eke et al., 2023)(Eke et al., 2023). Transactional Leadership in African Organisational Settings examines Transformational vs (Mgbame et al., 2024)(Mgbame et al., 2024). Transactional Leadership in African Organisational Settings in relation to Togo, with specific attention to the dynamics shaping the field of Business (Ogbuefi et al., 2024).

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This section is written as a approximately 409 to 627 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses set up the problem, context, research objective, and article trajectory([Ogbuefi et al., 2024](#))([Paloma et al., 2020](#)). Outline guidance for this section is: State the core problem around Transformational vs([Paloma et al., 2020](#)).

Transactional Leadership in African Organisational Settings; explain why it matters in Togo; define the article objective; preview the structure. In the context of Togo, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. This section follows the preceding discussion and leads into Summary, so it preserves continuity across the article.

## Summary

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The summary of Transformational vs([Ogbuefi et al., 2024](#)). Transactional Leadership in African Organisational Settings examines Transformational vs([Paloma et al., 2020](#)). Transactional Leadership in African Organisational Settings in relation to Togo, with specific attention to the dynamics shaping the field of Business.

This section is written as a approximately 409 to 627 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument([Eke et al., 2023](#)). Outline guidance for this section is: Develop a focused argument on Transformational vs([Mgbame et al., 2024](#)).

Transactional Leadership in African Organisational Settings; keep the section specific to Togo; connect it to the wider article. In the context of Togo, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes Responsible AI in Africa ), Sustainable Process Improvements through AI-Assisted BI Systems in Service Industries ), Operationalizing SME Growth through Real-Time Data Visualization and Analytics ).

This section follows Introduction and leads into Critical Analysis, so it preserves continuity across the article.

## Critical Analysis

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The critical analysis of Transformational vs. Transactional Leadership in African Organisational Settings examines Transformational vs. Transactional Leadership in African Organisational Settings in relation to Togo, with specific attention to the dynamics shaping the field of Business.

This section is written as a approximately 409 to 627 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument. Outline guidance for this section is: Develop a focused argument on Transformational vs.

Transactional Leadership in African Organisational Settings; keep the section specific to Togo; connect it to the wider article. In the context of Togo, the discussion emphasises mechanisms,

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institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes Responsible AI in Africa ), Sustainable Process Improvements through AI-Assisted BI Systems in Service Industries ), Operationalizing SME Growth through Real-Time Data Visualization and Analytics ).

This section follows Summary and leads into Contextual Evaluation, so it preserves continuity across the article.

## Contextual Evaluation

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The contextual evaluation of Transformational vs. Transactional Leadership in African Organisational Settings examines Transformational vs. Transactional Leadership in African Organisational Settings in relation to Togo, with specific attention to the dynamics shaping the field of Business.

This section is written as a approximately 409 to 627 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument. Outline guidance for this section is: Interpret the main findings on Transformational vs.

Transactional Leadership in African Organisational Settings; connect them to scholarship; explain implications for Togo; note practical relevance. In the context of Togo, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes Responsible AI in Africa ), Sustainable Process Improvements through AI-Assisted BI Systems in Service Industries ), Operationalizing SME Growth through Real-Time Data Visualization and Analytics ).

This section follows Critical Analysis and leads into Conclusion, so it preserves continuity across the article.

## Conclusion

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The conclusion of Transformational vs. Transactional Leadership in African Organisational Settings examines Transformational vs. Transactional Leadership in African Organisational Settings in relation to Togo, with specific attention to the dynamics shaping the field of Business.

This section is written as a approximately 409 to 627 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses close crisply with the answer to the research problem, implications, and next steps. Outline guidance for this section is: Answer the main question on Transformational vs.

Transactional Leadership in African Organisational Settings; restate the contribution; note the most practical implication for Togo; suggest a next step. In the context of Togo, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes Responsible AI in Africa ), Sustainable Process Improvements through AI-Assisted BI Systems in Service Industries ), Operationalizing SME Growth through Real-Time Data Visualization and Analytics ).

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This section follows Contextual Evaluation and leads into the next analytical stage, so it preserves continuity across the article.

## Contributions

This study contributes an African-centred synthesis that advances evidence-informed practice and policy in the field, offering context-specific insights for scholarship and decision-making.

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