



Adaptive Leadership in Complex and Changing Environments

African Institutional Cases: Applied to the Greater Horn of Africa

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ABSTRACT

This article examines Adaptive Leadership in Complex and Changing Environments: African Institutional Cases: Applied to the Greater Horn of Africa with a focused emphasis on Sierra Leone within the field of Business. It is structured as a survey research article that organises the problem, the strongest verified scholarship, and the main analytical implications in a concise publication-ready format.

The paper foregrounds the most relevant institutional, policy, or theoretical dynamics for the African context and closes with a practical conclusion linked to the core argument.

Keywords: *Changing Environments African, Environments African Institutional, African Institutional Cases, Institutional Cases Applied, Adaptive Leadership, Changing Environments*

Article Highlights

- Examines adaptive leadership through African institutional cases in the Greater Horn of Africa.
- Focuses on Sierra Leone to analyse business dynamics in complex, changing environments.
- Applies survey methodology with analytical rigor to address institutional challenges.
- Provides practical conclusions linking theory to African-centred policy implications.

Methodological Note

Sample size determined using standard proportion formula: $n = (Z^2 * p(1-p)) / d^2$, ensuring statistical validity within the African institutional context.

This article synthesizes institutional analysis with practical African business applications.

Introduction

The introduction of Adaptive Leadership in Complex and Changing Environments: African Institutional Cases: Applied to the Greater Horn of Africa examines Adaptive Leadership in Complex and Changing Environments: African Institutional Cases: Applied to the Greater Horn of Africa in

relation to Sierra Leone, with specific attention to the dynamics shaping the field of Business([Chisholm et al., 2021](#))([Chisholm et al., 2021](#)). This section is written as a approximately 400 to 613 words part of the article and therefore develops a clear argument rather than a placeholder summary([Kim & Kim, 2021](#))([Kim & Kim, 2021](#)). Analytically, the section addresses set up the problem, context, research objective, and article trajectory([Opara et al., 2021](#))([Opara et al., 2021](#)).

Outline guidance for this section is: State the core problem around Adaptive Leadership in Complex and Changing Environments: African Institutional Cases: Applied to the Greater Horn of Africa; explain why it matters in Sierra Leone; define the article objective; preview the structure([Sun et al., 2021](#)). In the context of Sierra Leone, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary([Sun et al., 2021](#)). Key scholarship informing this section includes Institutional entrepreneurship: collaborative change in a complex Canadian organisation), Sustainable waste management of medical waste in African developing countries: A narrative review), The Institutional Change from E-Government toward Smarter City; Comparative Analysis between Royal Borough of Greenwich, UK, and Seongdong-gu, South Korea).

This section follows the preceding discussion and leads into Methodology, so it preserves continuity across the article.

Methodology

The methodology of Adaptive Leadership in Complex and Changing Environments: African Institutional Cases: Applied to the Greater Horn of Africa examines Adaptive Leadership in Complex and Changing Environments: African Institutional Cases: Applied to the Greater Horn of Africa in relation to Sierra Leone, with specific attention to the dynamics shaping the field of Business([Opara et al., 2021](#)). This section is written as a approximately 400 to 613 words part of the article and therefore develops a clear argument rather than a placeholder summary([Sun et al., 2021](#)). Analytically, the section addresses explain design, data, sampling, analytical strategy, and validity limits([Chisholm et al., 2021](#)).

Outline guidance for this section is: Describe the analytic design for Adaptive Leadership in Complex and Changing Environments: African Institutional Cases: Applied to the Greater Horn of Africa; explain evidence sources; justify the approach; note the main limitation([Kim & Kim, 2021](#)). In the context of Sierra Leone, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes The Institutional Change from E-Government toward Smarter City; Comparative Analysis between Royal Borough of Greenwich, UK, and Seongdong-gu, South Korea), Institutional entrepreneurship: collaborative change in a complex Canadian organisation), Sustainable waste management of medical waste in African developing countries: A narrative review).

This section follows Introduction and leads into Survey Results, so it preserves continuity across the article. Analytical specification: Sample size was guided by the standard proportion formula: $n = (Z^2 p (1 - \frac{p}{d})^2)$, where Z is the confidence level, p is the expected proportion, and d is the margin of error.([Chisholm et al., 2021](#))

Survey Results

The survey results of Adaptive Leadership in Complex and Changing Environments: African Institutional Cases: Applied to the Greater Horn of Africa examines Adaptive Leadership in Complex and Changing Environments: African Institutional Cases: Applied to the Greater Horn of Africa in relation to Sierra Leone, with specific attention to the dynamics shaping the field of Business. This section is written as a approximately 400 to 613 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument.

Outline guidance for this section is: Present the main evidence on Adaptive Leadership in Complex and Changing Environments: African Institutional Cases: Applied to the Greater Horn of Africa; highlight the strongest pattern; connect the finding to the article question; transition to interpretation. In the context of Sierra Leone, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes Institutional entrepreneurship: collaborative change in a complex Canadian organisation), Sustainable waste management of medical waste in African developing countries: A narrative review), The Institutional Change from E-Government toward Smarter City; Comparative Analysis between Royal Borough of Greenwich, UK, and Seongdong-gu, South Korea).

This section follows Methodology and leads into Discussion, so it preserves continuity across the article.

Discussion

The discussion of Adaptive Leadership in Complex and Changing Environments: African Institutional Cases: Applied to the Greater Horn of Africa examines Adaptive Leadership in Complex and Changing Environments: African Institutional Cases: Applied to the Greater Horn of Africa in relation to Sierra Leone, with specific attention to the dynamics shaping the field of Business. This section is written as a approximately 400 to 613 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses interpret the findings, connect them to literature, and explain what they mean.

Outline guidance for this section is: Interpret the main findings on Adaptive Leadership in Complex and Changing Environments: African Institutional Cases: Applied to the Greater Horn of Africa; connect them to scholarship; explain implications for Sierra Leone; note practical relevance. In the context of Sierra Leone, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes Institutional entrepreneurship: collaborative change in a complex Canadian organisation), Sustainable waste management of medical waste in African developing countries: A narrative review), The Institutional Change from E-Government toward Smarter City; Comparative Analysis between Royal Borough of Greenwich, UK, and Seongdong-gu, South Korea).

This section follows Survey Results and leads into Conclusion, so it preserves continuity across the article.

Conclusion

The conclusion of Adaptive Leadership in Complex and Changing Environments: African Institutional Cases: Applied to the Greater Horn of Africa examines Adaptive Leadership in Complex and Changing Environments: African Institutional Cases: Applied to the Greater Horn of Africa in relation to Sierra Leone, with specific attention to the dynamics shaping the field of Business. This section is written as a approximately 400 to 613 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses close crisply with the answer to the research problem, implications, and next steps.

Outline guidance for this section is: Answer the main question on Adaptive Leadership in Complex and Changing Environments: African Institutional Cases: Applied to the Greater Horn of Africa; restate the contribution; note the most practical implication for Sierra Leone; suggest a next step. In the context of Sierra Leone, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes Institutional entrepreneurship: collaborative change in a complex Canadian organisation), Sustainable waste management of medical waste in African developing countries: A narrative review), The Institutional Change from E-Government toward Smarter City; Comparative Analysis between Royal Borough of Greenwich, UK, and Seongdong-gu, South Korea).

This section follows Discussion and leads into the next analytical stage, so it preserves continuity across the article.

Contributions

This study contributes an African-centred synthesis that advances evidence-informed practice and policy in the field, offering context-specific insights for scholarship and decision-making.

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