



# Female Migrant Workers' Job Training Programmes and Employment Retention in Cape Town: A Theoretical Framework Analysis

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## Abstract

Female migrant workers in Cape Town face significant barriers to employment retention due to insufficient job training programmes that do not adequately address their unique needs and challenges. Not applicable Theoretical frameworks are crucial for understanding the complex dynamics at play between job training programmes and employment outcomes among female migrant workers in South Africa's Cape Town area. Policy makers should invest in evidence-based, gender-sensitive job training programmes that integrate support services to enhance retention rates of female migrants.

**Keywords:** *Cape Verdean, Feminist Economics, Intersectionality, Qualitative Research, Retention Strategies, Socioeconomic Divide, Workplace Discrimination*

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