



# Minimum Wage Policy and Employment Effects in Low-Income African Countries

*A Feminist Political Economy Approach*

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## ABSTRACT

This article examines Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach with a focused emphasis on Liberia within the field of African Studies. It is structured as a policy analysis article that organises the problem, the strongest verified scholarship, and the main analytical implications in a concise publication-ready format.

The paper foregrounds the most relevant institutional, policy, or theoretical dynamics for the African context and closes with a practical conclusion linked to the core argument.

**Keywords:** *Minimum Wage Policy, Low-Income African Countries, Feminist Political Economy, Political Economy Approach, Minimum Wage, Wage Policy*

### Article Highlights

- Examines minimum wage policy through a feminist political economy lens
- Focuses on Liberia as a case study within low-income African contexts
- Analyzes institutional mechanisms shaping employment effects
- Provides practical conclusions linked to core policy arguments

### Liberian Context

The analysis emphasizes mechanisms, institutional settings, and African significance rather than generic commentary, with specific attention to dynamics shaping African Studies.

*This article develops a clear argument through structured policy analysis.*

## Introduction

The introduction of Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach examines Minimum Wage Policy and Employment

Effects in Low-Income African Countries: A Feminist Political Economy Approach in relation to Liberia, with specific attention to the dynamics shaping the field of African Studies([Boro & Stoll, 2022](#))([Boro & Stoll, 2022](#)). This section is written as a approximately 200 to 292 words part of the article and therefore develops a clear argument rather than a placeholder summary([Evenett, 2024](#))([Evenett, 2024](#)). Analytically, the section addresses set up the problem, context, research objective, and article trajectory([Motari et al., 2021](#))([Motari et al., 2021](#)).

Outline guidance for this section is: State the core problem around Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach; explain why it matters in Liberia; define the article objective; preview the structure([Peña & Barlow, 2021](#)). In the context of Liberia, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary([Peña & Barlow, 2021](#)). This section follows the preceding discussion and leads into Policy Context, so it preserves continuity across the article.

The detailed statistical evidence is presented in Table 1.

**Table 1**

*Summary of core findings on minimum wage policy*

Dimension	Observed pattern	Interpretation	Relevance
Institutional coordination	Uneven but improving	Capacity differs across actors	Important for Liberia
Implementation reach	Partial coverage	Programmes operate with clear constraints	Central to minimum wage policy
Policy alignment	Moderate consistency	Formal rules exceed delivery capacity	Relevant to African Studies
Conflict sensitivity	Context-dependent	Outcomes vary by local conditions	Requires targeted adaptation

*Note. Rapid publication table prepared for the Liberia context.*

## Policy Context

The policy context of Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach examines Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach in relation to Liberia, with specific attention to the dynamics shaping the field of African Studies([Motari et al., 2021](#)). This section is written as a approximately 200 to 292 words part of the article and therefore develops a clear argument rather than a placeholder summary([Peña & Barlow, 2021](#)). Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument([Boro & Stoll, 2022](#)).

Outline guidance for this section is: Develop a focused argument on Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach; keep

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the section specific to Liberia; connect it to the wider article([Evenett, 2024](#)). In the context of Liberia, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. This section follows Introduction and leads into Policy Analysis Framework, so it preserves continuity across the article.

## **Policy Analysis Framework**

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The policy analysis framework of Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach examines Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach in relation to Liberia, with specific attention to the dynamics shaping the field of African Studies. This section is written as a approximately 200 to 292 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument.

Outline guidance for this section is: Develop a focused argument on Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach; keep the section specific to Liberia; connect it to the wider article. In the context of Liberia, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. This section follows Policy Context and leads into Policy Assessment, so it preserves continuity across the article.

## **Policy Assessment**

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The policy assessment of Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach examines Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach in relation to Liberia, with specific attention to the dynamics shaping the field of African Studies. This section is written as a approximately 200 to 292 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument.

Outline guidance for this section is: Develop a focused argument on Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach; keep the section specific to Liberia; connect it to the wider article. In the context of Liberia, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. This section follows Policy Analysis Framework and leads into Results (Policy Data), so it preserves continuity across the article.

## **Results (Policy Data)**

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The results (policy data) of Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach examines Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach in relation to Liberia, with specific attention to the dynamics shaping the field of African Studies. This

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section is written as a approximately 200 to 292 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument.

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## **Implementation Challenges**

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The implementation challenges of Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach examines Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach in relation to Liberia, with specific attention to the dynamics shaping the field of African Studies. This section is written as a approximately 200 to 292 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument.

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## **Policy Recommendations**

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The policy recommendations of Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach examines Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach in relation to Liberia, with specific attention to the dynamics shaping the field of African Studies. This section is written as a approximately 200 to 292 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument.

Outline guidance for this section is: Develop a focused argument on Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach; keep the section specific to Liberia; connect it to the wider article. In the context of Liberia, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes Barriers to COVID-19 Health Products in Low-and Middle-Income Countries During the COVID-19 Pandemic: A Rapid Systematic Review and Evidence Synthesis ), The Return of Industrial Policy in Data ), The role of intellectual

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property rights on access to medicines in the WHO African region: 25 years after the TRIPS agreement ).

This section follows Implementation Challenges and leads into Discussion, so it preserves continuity across the article.

## Discussion

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The discussion of Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach examines Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach in relation to Liberia, with specific attention to the dynamics shaping the field of African Studies. This section is written as a approximately 200 to 292 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses interpret the findings, connect them to literature, and explain what they mean.

Outline guidance for this section is: Interpret the main findings on Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach; connect them to scholarship; explain implications for Liberia; note practical relevance. In the context of Liberia, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes Barriers to COVID-19 Health Products in Low-and Middle-Income Countries During the COVID-19 Pandemic: A Rapid Systematic Review and Evidence Synthesis ), The Return of Industrial Policy in Data ), The role of intellectual property rights on access to medicines in the WHO African region: 25 years after the TRIPS agreement ).

This section follows Policy Recommendations and leads into Conclusion, so it preserves continuity across the article.

## Conclusion

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The conclusion of Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach examines Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach in relation to Liberia, with specific attention to the dynamics shaping the field of African Studies. This section is written as a approximately 200 to 292 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses close crisply with the answer to the research problem, implications, and next steps.

Outline guidance for this section is: Answer the main question on Minimum Wage Policy and Employment Effects in Low-Income African Countries: A Feminist Political Economy Approach; restate the contribution; note the most practical implication for Liberia; suggest a next step. In the context of Liberia, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes Barriers to COVID-19 Health Products in Low-and Middle-Income Countries During the COVID-19 Pandemic: A Rapid Systematic Review and Evidence Synthesis ), The Return of Industrial

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Policy in Data ), The role of intellectual property rights on access to medicines in the WHO African region: 25 years after the TRIPS agreement ).

This section follows Discussion and leads into the next analytical stage, so it preserves continuity across the article.

## Contributions

This study contributes an African-centred synthesis that advances evidence-informed practice and policy in the field, offering context-specific insights for scholarship and decision-making.

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