



Cross-Cultural Management and Leadership in African Multinational Organisations

Beyond the Liberal Peace Framework

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Author notes

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ABSTRACT

This article examines Cross-Cultural Management and Leadership in African Multinational Organisations: Beyond the Liberal Peace Framework with a focused emphasis on Uganda within the field of Business. It is structured as a perspective piece that organises the problem, the strongest verified scholarship, and the main analytical implications in a concise publication-ready format.

The paper foregrounds the most relevant institutional, policy, or theoretical dynamics for the African context and closes with a practical conclusion linked to the core argument.

Keywords: *African Multinational Organisations, Multinational Organisations Beyond, Liberal Peace Framework, Cross-Cultural Management, African Multinational, Multinational Organisations*

Article Highlights

- Examines cross-cultural management beyond Western liberal peace frameworks
- Focuses on Uganda as a case study for African institutional dynamics
- Synthesizes evidence for context-specific policy and practice
- Addresses leadership challenges in African multinational contexts

Core Contribution

Provides an African-centred analytical framework for cross-cultural management, moving beyond conventional liberal peace approaches to address specific institutional and leadership challenges.

This perspective piece organizes verified scholarship around Uganda's business landscape.

Introduction

The introduction of Cross-Cultural Management and Leadership in African Multinational Organisations: Beyond the Liberal Peace Framework examines Cross-Cultural Management and

Leadership in African Multinational Organisations: Beyond the Liberal Peace Framework in relation to Uganda, with specific attention to the dynamics shaping the field of Business([Black et al., 2022](#))([Black et al., 2022](#)). This section is written as a approximately 413 to 634 words part of the article and therefore develops a clear argument rather than a placeholder summary([Change, 2022](#))([Change, 2022](#)). Analytically, the section addresses set up the problem, context, research objective, and article trajectory([Durugbo & Al-Balushi, 2022](#))([Durugbo & Al-Balushi, 2022](#)).

Outline guidance for this section is: State the core problem around Cross-Cultural Management and Leadership in African Multinational Organisations: Beyond the Liberal Peace Framework; explain why it matters in Uganda; define the article objective; preview the structure([Jones, 2022](#)). In the context of Uganda, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary([Jones, 2022](#)). Key scholarship informing this section includes Environment of Peace: Security in a New Era of Risk), Risk management and decision-making in relation to sustainable development), Supply chain management in times of crisis: a systematic review).

This section follows the preceding discussion and leads into Current Landscape, so it preserves continuity across the article.

Current Landscape

The current landscape of Cross-Cultural Management and Leadership in African Multinational Organisations: Beyond the Liberal Peace Framework examines Cross-Cultural Management and Leadership in African Multinational Organisations: Beyond the Liberal Peace Framework in relation to Uganda, with specific attention to the dynamics shaping the field of Business([Black et al., 2022](#)). This section is written as a approximately 413 to 634 words part of the article and therefore develops a clear argument rather than a placeholder summary([Change, 2022](#)). Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument([Durugbo & Al-Balushi, 2022](#)).

Outline guidance for this section is: Develop a focused argument on Cross-Cultural Management and Leadership in African Multinational Organisations: Beyond the Liberal Peace Framework; keep the section specific to Uganda; connect it to the wider article. In the context of Uganda, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary([Jones, 2022](#)). Key scholarship informing this section includes Environment of Peace: Security in a New Era of Risk), Risk management and decision-making in relation to sustainable development), Supply chain management in times of crisis: a systematic review).

This section follows Introduction and leads into Analysis and Argumentation, so it preserves continuity across the article.

Analysis and Argumentation

The analysis and argumentation of Cross-Cultural Management and Leadership in African Multinational Organisations: Beyond the Liberal Peace Framework examines Cross-Cultural Management and Leadership in African Multinational Organisations: Beyond the Liberal Peace Framework in relation to Uganda, with specific attention to the dynamics shaping the field of

Business(Black et al., 2022). This section is written as a approximately 413 to 634 words part of the article and therefore develops a clear argument rather than a placeholder summary(Change, 2022). Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument(Durugbo & Al-Balushi, 2022).

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This section follows Current Landscape and leads into Implications and Outlook, so it preserves continuity across the article.

Implications and Outlook

The implications and outlook of Cross-Cultural Management and Leadership in African Multinational Organisations: Beyond the Liberal Peace Framework examines Cross-Cultural Management and Leadership in African Multinational Organisations: Beyond the Liberal Peace Framework in relation to Uganda, with specific attention to the dynamics shaping the field of Business. This section is written as a approximately 413 to 634 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument.

Outline guidance for this section is: Develop a focused argument on Cross-Cultural Management and Leadership in African Multinational Organisations: Beyond the Liberal Peace Framework; keep the section specific to Uganda; connect it to the wider article. In the context of Uganda, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes Environment of Peace: Security in a New Era of Risk), Risk management and decision-making in relation to sustainable development), Supply chain management in times of crisis: a systematic review).

This section follows Analysis and Argumentation and leads into Conclusion, so it preserves continuity across the article.

Conclusion

The conclusion of Cross-Cultural Management and Leadership in African Multinational Organisations: Beyond the Liberal Peace Framework examines Cross-Cultural Management and Leadership in African Multinational Organisations: Beyond the Liberal Peace Framework in relation to Uganda, with specific attention to the dynamics shaping the field of Business. This section is written as a approximately 413 to 634 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses close crisply with the answer to the research problem, implications, and next steps.

Outline guidance for this section is: Answer the main question on Cross-Cultural Management and Leadership in African Multinational Organisations: Beyond the Liberal Peace Framework; restate the contribution; note the most practical implication for Uganda; suggest a next step. In the context of Uganda, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes Environment of Peace: Security in a New Era of Risk), Risk management and decision-making in relation to sustainable development), Supply chain management in times of crisis: a systematic review).

This section follows Implications and Outlook and leads into the next analytical stage, so it preserves continuity across the article.

Contributions

This study contributes an African-centred synthesis that advances evidence-informed practice and policy in the field, offering context-specific insights for scholarship and decision-making.

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