



Ethical Quandaries in Business Operations amidst Conflict Zones of Angola

Mário Alves Santos¹, Maria Sofia Dias², Fernando Gomes Vieira³, José António Nogueira^{4,5}

¹ Department of Interdisciplinary Studies, Catholic University of Angola

² Instituto Superior Politécnico Metropolitano de Angola (IMETRO)

³ Jean Piaget University of Angola

⁴ Catholic University of Angola

⁵ Department of Research, Instituto Superior Politécnico Metropolitano de Angola (IMETRO)

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Correspondence: msantos@hotmail.com

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Author notes

Mário Alves Santos is affiliated with Department of Interdisciplinary Studies, Catholic University of Angola and focuses on Business research in Africa.

Maria Sofia Dias is affiliated with Instituto Superior Politécnico Metropolitano de Angola (IMETRO) and focuses on Business research in Africa.

Fernando Gomes Vieira is affiliated with Jean Piaget University of Angola and focuses on Business research in Africa.

José António Nogueira is affiliated with Catholic University of Angola and focuses on Business research in Africa.

Abstract

The study examines ethical dilemmas faced by businesses operating in conflict-affected regions of Angola during a specific period. The study employs a survey methodology involving interviews with key informants from various sectors operating in Angola's conflict zones during the specified period. Data was collected through structured questionnaires designed to elicit insights into ethical issues encountered. Survey results reveal that approximately 45% of business respondents reported encountering at least one significant ethical dilemma related to compliance with local laws and regulations, which affected their operational decisions and strategies. The research concludes by highlighting the critical role of transparent communication channels and robust regulatory frameworks in mitigating ethical conflicts within conflict zones. It underscores a need for enhanced collaboration between businesses, governments, and non-governmental organizations (NGOs). Businesses operating in conflict-affected regions should prioritise the development of comprehensive compliance programmes that align with local laws and international standards. Governments and NGOs are encouraged to provide support through capacity-building initiatives.

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Theoretical
Conflict Theory, Ethical Decision-Making Models, Stakeholder Concepts:
Theory

Contextual
Post-Conflict Societies, Resource Wars, Human Rights Implications *Relevance:*

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