



Governance Dynamics in State-Owned Enterprises within Zambian Contexts,

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Abstract

State-Owned Enterprises (SOEs) play a significant role in Zambia's economy, particularly within the Zambian context. The study employs qualitative research methods to analyse internal documents and interviews with key stakeholders. The study highlights the importance of balancing SOE independence with accountability mechanisms to ensure sustainable development and equitable outcomes. Incorporating more robust stakeholder engagement into SOE governance structures could enhance transparency and fairness in decision-making processes.

Keywords: *Zambian, SOE, Governance, Accountability, Transparency, Stakeholder, Institutionalisation*

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