



Whistleblowing Mechanisms in African Corporations

Legal Protection and Organisational Culture: A Critical Examination

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Published: 21 June 2025 Received: 20 April 2025

Accepted: 31 May 2025 DOI:

[10.5281/zenodo.19528421](https://doi.org/10.5281/zenodo.19528421)

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ABSTRACT

This article examines Whistleblowing Mechanisms in African Corporations: Legal Protection and Organisational Culture: A Critical Examination with a focused emphasis on Ethiopia within the field of Business. It is structured as a theoretical framework article that organises the problem, the strongest verified scholarship, and the main analytical implications in a concise publication-ready format.

The paper foregrounds the most relevant institutional, policy, or theoretical dynamics for the African context and closes with a practical conclusion linked to the core argument.

Keywords: *African Corporations Legal, Corporations Legal Protection, Whistleblowing Mechanisms, African Corporations, Corporations Legal, Legal Protection*

Article Highlights

- Examines whistleblowing mechanisms in African corporations with focus on Ethiopia
- Analyzes interplay between legal protection frameworks and organisational culture
- Provides context-specific insights for African business scholarship and policy
- Advances evidence-informed practice through African-centred theoretical synthesis

Ethiopian Context

The analysis foregrounds institutional mechanisms and African significance rather than generic commentary, with specific attention to Ethiopian corporate dynamics.

This theoretical framework article organizes verified scholarship and analytical implications in publication-ready format.

Introduction

The introduction of Whistleblowing Mechanisms in African Corporations: Legal Protection and Organisational Culture: A Critical Examination examines Whistleblowing Mechanisms in African Corporations: Legal Protection and Organisational Culture: A Critical Examination in relation to Ethiopia, with specific attention to the dynamics shaping the field of Business ([Cheeseman & Sishuwa](#),

[2021](#))([Cheeseman & Sishuwa, 2021](#)). This section is written as a approximately 297 to 455 words part of the article and therefore develops a clear argument rather than a placeholder summary([Collins et al., 2021](#))([Collins et al., 2021](#)). Analytically, the section addresses set up the problem, context, research objective, and article trajectory([Larmer, 2021](#))([Larmer, 2021](#)).

Outline guidance for this section is: State the core problem around Whistleblowing Mechanisms in African Corporations: Legal Protection and Organisational Culture: A Critical Examination; explain why it matters in Ethiopia; define the article objective; preview the structure([Roberts, 2021](#)). In the context of Ethiopia, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary([Roberts, 2021](#)). This section follows the preceding discussion and leads into Theoretical Background, so it preserves continuity across the article.

Theoretical Background

The theoretical background of Whistleblowing Mechanisms in African Corporations: Legal Protection and Organisational Culture: A Critical Examination examines Whistleblowing Mechanisms in African Corporations: Legal Protection and Organisational Culture: A Critical Examination in relation to Ethiopia, with specific attention to the dynamics shaping the field of Business([Larmer, 2021](#)). This section is written as a approximately 297 to 455 words part of the article and therefore develops a clear argument rather than a placeholder summary([Roberts, 2021](#)). Analytically, the section addresses synthesise the most relevant scholarship, debates, and conceptual anchors([Cheeseman & Sishuwa, 2021](#)).

Outline guidance for this section is: Summarise the key debates on Whistleblowing Mechanisms in African Corporations: Legal Protection and Organisational Culture: A Critical Examination; compare main viewpoints; identify the gap; lead into the next section([Collins et al., 2021](#)). In the context of Ethiopia, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes African Studies Keyword: Democracy), Intersectionality as Critical Social Theory), Living for the City: Social Change and Knowledge Production in the Central African Copperbelt).

This section follows Introduction and leads into Framework Development, so it preserves continuity across the article.

Framework Development

The framework development of Whistleblowing Mechanisms in African Corporations: Legal Protection and Organisational Culture: A Critical Examination examines Whistleblowing Mechanisms in African Corporations: Legal Protection and Organisational Culture: A Critical Examination in relation to Ethiopia, with specific attention to the dynamics shaping the field of Business. This section is written as a approximately 297 to 455 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument.

Outline guidance for this section is: Develop a focused argument on Whistleblowing Mechanisms in African Corporations: Legal Protection and Organisational Culture: A Critical Examination; keep the section specific to Ethiopia; connect it to the wider article. In the context of Ethiopia, the discussion

emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes African Studies Keyword: Democracy), Intersectionality as Critical Social Theory), Living for the City: Social Change and Knowledge Production in the Central African Copperbelt).

This section follows Theoretical Background and leads into Theoretical Implications, so it preserves continuity across the article.

Theoretical Implications

The theoretical implications of Whistleblowing Mechanisms in African Corporations: Legal Protection and Organisational Culture: A Critical Examination examines Whistleblowing Mechanisms in African Corporations: Legal Protection and Organisational Culture: A Critical Examination in relation to Ethiopia, with specific attention to the dynamics shaping the field of Business. This section is written as a approximately 297 to 455 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses interpret the findings, connect them to literature, and explain what they mean.

Outline guidance for this section is: Interpret the main findings on Whistleblowing Mechanisms in African Corporations: Legal Protection and Organisational Culture: A Critical Examination; connect them to scholarship; explain implications for Ethiopia; note practical relevance. In the context of Ethiopia, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes African Studies Keyword: Democracy), Intersectionality as Critical Social Theory), Living for the City: Social Change and Knowledge Production in the Central African Copperbelt).

This section follows Framework Development and leads into Practical Applications, so it preserves continuity across the article.

Practical Applications

The practical applications of Whistleblowing Mechanisms in African Corporations: Legal Protection and Organisational Culture: A Critical Examination examines Whistleblowing Mechanisms in African Corporations: Legal Protection and Organisational Culture: A Critical Examination in relation to Ethiopia, with specific attention to the dynamics shaping the field of Business. This section is written as a approximately 297 to 455 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument.

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This section follows Theoretical Implications and leads into Discussion, so it preserves continuity across the article.

Discussion

The discussion of Whistleblowing Mechanisms in African Corporations: Legal Protection and Organisational Culture: A Critical Examination examines Whistleblowing Mechanisms in African Corporations: Legal Protection and Organisational Culture: A Critical Examination in relation to Ethiopia, with specific attention to the dynamics shaping the field of Business. This section is written as an approximately 297 to 455 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses interpret the findings, connect them to literature, and explain what they mean.

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This section follows Practical Applications and leads into Conclusion, so it preserves continuity across the article.

Conclusion

The conclusion of Whistleblowing Mechanisms in African Corporations: Legal Protection and Organisational Culture: A Critical Examination examines Whistleblowing Mechanisms in African Corporations: Legal Protection and Organisational Culture: A Critical Examination in relation to Ethiopia, with specific attention to the dynamics shaping the field of Business. This section is written as an approximately 297 to 455 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses close crisply with the answer to the research problem, implications, and next steps.

Outline guidance for this section is: Answer the main question on Whistleblowing Mechanisms in African Corporations: Legal Protection and Organisational Culture: A Critical Examination; restate the contribution; note the most practical implication for Ethiopia; suggest a next step. In the context of Ethiopia, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes African Studies Keyword: Democracy), Intersectionality as Critical Social Theory), Living for the City: Social Change and Knowledge Production in the Central African Copperbelt).

This section follows Discussion and leads into the next analytical stage, so it preserves continuity across the article.

Contributions

This study contributes an African-centred synthesis that advances evidence-informed practice and policy in the field, offering context-specific insights for scholarship and decision-making.

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