



Gender Wage Gaps in East African Labour Markets

Causes, Trends, and Policy Responses: Perspectives from Eastern Africa

Abraham Kuol Nyuon^{1,2,3}

¹ Associate Professor of Politics, Peace, and Security

² Principal, Graduate College, University of Juba

³ SUSI Scholar on U.S. Foreign Policy

Correspondence: nyuonabraham@gmail.com

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Author notes

Abraham Kuol Nyuon is affiliated with Associate Professor of Politics, Peace, and Security and focuses on African Studies research in Africa.

ABSTRACT

This article examines Gender Wage Gaps in East African Labour Markets: Causes, Trends, and Policy Responses: Perspectives from Eastern Africa with a focused emphasis on Morocco within the field of African Studies. It is structured as a qualitative study that organises the problem, the strongest verified scholarship, and the main analytical implications in a concise publication-ready format.

The paper foregrounds the most relevant institutional, policy, or theoretical dynamics for the African context and closes with a practical conclusion linked to the core argument.

Keywords: *Gender Wage Gaps, East African Labour, African Labour Markets, Labour Markets Causes, Markets Causes Trends, Policy Responses Perspectives*

Article Highlights

- Examines gender wage gaps with specific attention to East African institutional dynamics
- Qualitative study organising verified scholarship and analytical implications
- Foregrounds relevant institutional, policy, and theoretical dynamics for African context
- Closes with practical conclusions linked to core arguments

Methodological Approach

Qualitative design examining mechanisms, institutional settings, and African significance through systematic analysis of verified scholarship.

This article provides context-specific insights for both scholarship and policy decision-making.

Introduction

The introduction of Gender Wage Gaps in East African Labour Markets: Causes, Trends, and Policy Responses: Perspectives from Eastern Africa examines Gender Wage Gaps in East African Labour Markets: Causes, Trends, and Policy Responses: Perspectives from Eastern Africa in relation to

Morocco, with specific attention to the dynamics shaping the field of African Studies([Altare et al., 2021](#))([Altare et al., 2021](#)). This section is written as a approximately 427 to 654 words part of the article and therefore develops a clear argument rather than a placeholder summary([Cheeseman & Sishuwa, 2021](#))([Cheeseman & Sishuwa, 2021](#)). Analytically, the section addresses set up the problem, context, research objective, and article trajectory([Huigen & Kołodziejczyk, 2023](#))([Huigen & Kołodziejczyk, 2023](#)).

Outline guidance for this section is: State the core problem around Gender Wage Gaps in East African Labour Markets: Causes, Trends, and Policy Responses: Perspectives from Eastern Africa; explain why it matters in Morocco; define the article objective; preview the structure([Odeyinde, 2021](#)). In the context of Morocco, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary([Odeyinde, 2021](#)). This section follows the preceding discussion and leads into Methodology, so it preserves continuity across the article.

Methodology

The methodology of Gender Wage Gaps in East African Labour Markets: Causes, Trends, and Policy Responses: Perspectives from Eastern Africa examines Gender Wage Gaps in East African Labour Markets: Causes, Trends, and Policy Responses: Perspectives from Eastern Africa in relation to Morocco, with specific attention to the dynamics shaping the field of African Studies([Huigen & Kołodziejczyk, 2023](#)). This section is written as a approximately 427 to 654 words part of the article and therefore develops a clear argument rather than a placeholder summary([Odeyinde, 2021](#)). Analytically, the section addresses explain design, data, sampling, analytical strategy, and validity limits([Altare et al., 2021](#)).

Outline guidance for this section is: Describe the analytic design for Gender Wage Gaps in East African Labour Markets: Causes, Trends, and Policy Responses: Perspectives from Eastern Africa; explain evidence sources; justify the approach; note the main limitation([Cheeseman & Sishuwa, 2021](#)). In the context of Morocco, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. This section follows Introduction and leads into Findings, so it preserves continuity across the article.

Findings

The findings of Gender Wage Gaps in East African Labour Markets: Causes, Trends, and Policy Responses: Perspectives from Eastern Africa examines Gender Wage Gaps in East African Labour Markets: Causes, Trends, and Policy Responses: Perspectives from Eastern Africa in relation to Morocco, with specific attention to the dynamics shaping the field of African Studies. This section is written as a approximately 427 to 654 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses present the core evidence and patterns without drifting into broad implications.

Outline guidance for this section is: Present the main evidence on Gender Wage Gaps in East African Labour Markets: Causes, Trends, and Policy Responses: Perspectives from Eastern Africa; highlight the strongest pattern; connect the finding to the article question; transition to interpretation. In the context of Morocco, the discussion emphasises mechanisms, institutional setting, and the African

significance of the problem rather than generic commentary. Key scholarship informing this section includes *From Insecurity to Health Service Delivery: Pathways and System Response Strategies in the Eastern Democratic Republic of the Congo*), *African Studies Keyword: Democracy*), *East Central Europe Between the Colonial and the Postcolonial in the Twentieth Century*).

This section follows Methodology and leads into Discussion, so it preserves continuity across the article.

Discussion

The discussion of *Gender Wage Gaps in East African Labour Markets: Causes, Trends, and Policy Responses: Perspectives from Eastern Africa* examines Gender Wage Gaps in East African Labour Markets: Causes, Trends, and Policy Responses: Perspectives from Eastern Africa in relation to Morocco, with specific attention to the dynamics shaping the field of African Studies. This section is written as a approximately 427 to 654 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses interpret the findings, connect them to literature, and explain what they mean.

Outline guidance for this section is: Interpret the main findings on *Gender Wage Gaps in East African Labour Markets: Causes, Trends, and Policy Responses: Perspectives from Eastern Africa*; connect them to scholarship; explain implications for Morocco; note practical relevance. In the context of Morocco, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes *From Insecurity to Health Service Delivery: Pathways and System Response Strategies in the Eastern Democratic Republic of the Congo*), *African Studies Keyword: Democracy*), *East Central Europe Between the Colonial and the Postcolonial in the Twentieth Century*).

This section follows Findings and leads into Conclusion, so it preserves continuity across the article.

Conclusion

The conclusion of *Gender Wage Gaps in East African Labour Markets: Causes, Trends, and Policy Responses: Perspectives from Eastern Africa* examines Gender Wage Gaps in East African Labour Markets: Causes, Trends, and Policy Responses: Perspectives from Eastern Africa in relation to Morocco, with specific attention to the dynamics shaping the field of African Studies. This section is written as a approximately 427 to 654 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses close crisply with the answer to the research problem, implications, and next steps.

Outline guidance for this section is: Answer the main question on *Gender Wage Gaps in East African Labour Markets: Causes, Trends, and Policy Responses: Perspectives from Eastern Africa*; restate the contribution; note the most practical implication for Morocco; suggest a next step. In the context of Morocco, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes *From Insecurity to Health Service Delivery: Pathways and System Response Strategies in the Eastern Democratic Republic of the Congo*), *African Studies Keyword: Democracy*), *East Central Europe Between the Colonial and the Postcolonial in the Twentieth Century*).

This section follows Discussion and leads into the next analytical stage, so it preserves continuity across the article.

Contributions

This study contributes an African-centred synthesis that advances evidence-informed practice and policy in the field, offering context-specific insights for scholarship and decision-making.

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