



Gender Dynamics in Political Power Transitions during African Post-Electoral Periods: A Ghanaian Perspective

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Abstract

Recent political transitions in Africa have highlighted gender dynamics within power structures. In Ghana, post-electoral periods often see shifts in leadership and policy agendas. A mixed-methods approach including quantitative surveys and qualitative interviews was employed to gather data from a diverse sample of stakeholders, including elected officials, civil servants, and community leaders across Ghana. The survey revealed that women constitute approximately 35% of political appointments in post-electoral periods, with significant disparities in ministerial positions compared to their male counterparts. Qualitative interviews highlighted the challenges faced by female politicians in garnering support and securing policy change. While progress has been made towards gender parity in certain roles, there remains a need for enhanced institutional frameworks and societal attitudes to foster inclusive political participation. Policy recommendations include strengthening anti-discrimination laws, promoting mentorship programmes for female leaders, and increasing public awareness campaigns on the importance of women's representation in governance. Ghana, Political Transitions, Gender Dynamics, Power Structures, Post-Electoral Periods

Keywords: *Ghana, Geopolitics, Feminism, Power Structures, Political Mobilization, Gender Roles, Post-Empire Periods*

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