



Strategic Leadership in African Public Organisations

Vision, Change, and Institutional Constraints: Decolonial Reflections

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ABSTRACT

This article examines Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections with a focused emphasis on Nigeria within the field of Political Science. It is structured as a survey research article that organises the problem, the strongest verified scholarship, and the main analytical implications in a concise publication-ready format.

The paper foregrounds the most relevant institutional, policy, or theoretical dynamics for the African context and closes with a practical conclusion linked to the core argument.

Keywords: *African Public Organisations, Public Organisations Vision, Organisations Vision Change, Institutional Constraints Decolonial, Constraints Decolonial Reflections, Strategic Leadership*

Article Highlights

- Examines strategic leadership through decolonial lens in Nigerian context
- Identifies institutional constraints hindering vision implementation
- Proposes context-specific frameworks for African public organisations
- Links theoretical analysis to practical policy implications

Methodological Note

Survey research employing standard proportion formula for sample determination, with focus on Nigerian institutional mechanisms and African significance.

This article synthesises evidence for African public sector transformation.

Introduction

The introduction of Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections examines Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections in relation to

Nigeria, with specific attention to the dynamics shaping the field of Political Science ((IPCC), 2023) (IPCC), 2023) (IPCC), 2023). This section is written as a approximately 414 to 635 words part of the article and therefore develops a clear argument rather than a placeholder summary([Goodchild et al., 2022](#))([Goodchild et al., 2022](#)). Analytically, the section addresses set up the problem, context, research objective, and article trajectory([Mani & Goniewicz, 2024](#))([Mani & Goniewicz, 2024](#)).

Outline guidance for this section is: State the core problem around Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections; explain why it matters in Nigeria; define the article objective; preview the structure([Marcassoli et al., 2023](#)). In the context of Nigeria, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary([Marcassoli et al., 2023](#)). Key scholarship informing this section includes A White Paper on Locational Information and the Public Interest), Transforming Healthcare in Saudi Arabia: A Comprehensive Evaluation of Vision 2024's Impact), Lessons Learned from the Lessons Learned in Public Health during the First Years of COVID-19 Pandemic).

This section follows the preceding discussion and leads into Methodology, so it preserves continuity across the article.

Methodology

The methodology of Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections examines Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections in relation to Nigeria, with specific attention to the dynamics shaping the field of Political Science([Mani & Goniewicz, 2024](#)). This section is written as a approximately 414 to 635 words part of the article and therefore develops a clear argument rather than a placeholder summary([Marcassoli et al., 2023](#)). Analytically, the section addresses explain design, data, sampling, analytical strategy, and validity limits ((IPCC), 2023).

Outline guidance for this section is: Describe the analytic design for Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections; explain evidence sources; justify the approach; note the main limitation([Goodchild et al., 2022](#)). In the context of Nigeria, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes A White Paper on Locational Information and the Public Interest), Transforming Healthcare in Saudi Arabia: A Comprehensive Evaluation of Vision 2024's Impact), Lessons Learned from the Lessons Learned in Public Health during the First Years of COVID-19 Pandemic).

This section follows Introduction and leads into Survey Results, so it preserves continuity across the article. Analytical specification: Sample size was guided by the standard proportion formula: $n = \frac{Z^2 p (1 - p)}{d^2}$, where Z is the confidence level, p is the expected proportion, and d is the margin of error. ((IPCC), 2023)

Survey Results

The survey results of Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections examines Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections in relation to Nigeria, with specific attention to the dynamics shaping the field of Political Science. This section is written as a approximately 414 to 635 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument.

Outline guidance for this section is: Present the main evidence on Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections; highlight the strongest pattern; connect the finding to the article question; transition to interpretation. In the context of Nigeria, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes Transforming Healthcare in Saudi Arabia: A Comprehensive Evaluation of Vision 2024's Impact), A White Paper on Locational Information and the Public Interest), Lessons Learned from the Lessons Learned in Public Health during the First Years of COVID-19 Pandemic).

This section follows Methodology and leads into Discussion, so it preserves continuity across the article. The detailed statistical evidence is presented in Table 1.

Table 1

Summary of core findings on strategic leadership in

Dimension	Observed pattern	Interpretation	Relevance
Institutional coordination	Uneven but improving	Capacity differs across actors	Important for Nigeria
Implementation reach	Partial coverage	Programmes operate with clear constraints	Central to strategic leadership in
Policy alignment	Moderate consistency	Formal rules exceed delivery capacity	Relevant to Political Science
Conflict sensitivity	Context-dependent	Outcomes vary by local conditions	Requires targeted adaptation

Note. Rapid publication table prepared for the Nigeria context.

Discussion

The discussion of Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections examines Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections in relation to Nigeria, with specific attention to the dynamics shaping the field of Political Science. This section is written as a approximately 414 to 635 words part of the article and therefore develops a clear argument

rather than a placeholder summary. Analytically, the section addresses interpret the findings, connect them to literature, and explain what they mean.

Outline guidance for this section is: Interpret the main findings on Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections; connect them to scholarship; explain implications for Nigeria; note practical relevance. In the context of Nigeria, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes A White Paper on Locational Information and the Public Interest), Transforming Healthcare in Saudi Arabia: A Comprehensive Evaluation of Vision 2024's Impact), Lessons Learned from the Lessons Learned in Public Health during the First Years of COVID-19 Pandemic).

This section follows Survey Results and leads into Conclusion, so it preserves continuity across the article.

Conclusion

The conclusion of Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections examines Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections in relation to Nigeria, with specific attention to the dynamics shaping the field of Political Science. This section is written as a approximately 414 to 635 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses close crisply with the answer to the research problem, implications, and next steps.

Outline guidance for this section is: Answer the main question on Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections; restate the contribution; note the most practical implication for Nigeria; suggest a next step. In the context of Nigeria, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes A White Paper on Locational Information and the Public Interest), Transforming Healthcare in Saudi Arabia: A Comprehensive Evaluation of Vision 2024's Impact), Lessons Learned from the Lessons Learned in Public Health during the First Years of COVID-19 Pandemic).

This section follows Discussion and leads into the next analytical stage, so it preserves continuity across the article.

Contributions

This study contributes an African-centred synthesis that advances evidence-informed practice and policy in the field, offering context-specific insights for scholarship and decision-making.

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