



Theoretical Foundations for Evaluating Anti-Discrimination Policies in Sexual Harassment Cases within Kenyan Public Workplaces, 2003

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Abstract

This study examines anti-discrimination policies in sexual harassment cases within Kenyan public workplaces, focusing on legal frameworks and their effectiveness. A critical review of existing anti-discrimination laws and case studies in Kenya will be conducted to construct the theoretical model. Theoretical framework highlights the need for robust enforcement mechanisms and community engagement to enhance anti-discrimination policies' effectiveness. Recommendation includes strengthening legal penalties and increasing public awareness campaigns on sexual harassment.

Keywords: *Kenya, Discrimination Law, Sexual Harassment, Legal Frameworks, Empirical Analysis, Critical Theory, Public Sector*

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This is an abstract-only publication. The complete research paper with full methodology, results, discussion, and references is available upon request.

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