



Gender and Power Dynamics in Moroccan Political Transitions: An Action Research Perspective

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Abstract

Recent political transitions in Morocco have highlighted gender disparities within power structures. This study aims to explore these dynamics through a nuanced understanding of social and institutional factors. This action research adopts an ethnographic approach, utilising participant observation and semi-structured interviews. Data collection spans over a period of six months, encompassing various governmental bodies and civil society organizations. Key findings indicate that women occupy approximately 25% of leadership positions in political parties and are underrepresented in decision-making bodies at national level, with significant disparities noted between urban and rural areas. The analysis reveals a complex interplay between gender norms, socio-economic conditions, and institutional policies shaping power dynamics. Recommendations for enhancing women's participation in politics will be provided based on these insights. Policy recommendations include the introduction of quotas for female representation in political parties and enhanced training programmes for women in governance roles to address underrepresentation issues.

Keywords: *Morocco, Gender Studies, Power Relations, Feminist Theory, Intersectionality, Participatory Action Research, Political Sociology*

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