



# Labour Law Implementation and Workers' Rights in Namibia's Informal Economy: An Integrative Approach

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## Abstract

Namibia's informal economy is a significant part of its labour market but faces challenges in terms of labour law implementation and workers' rights. The research employs mixed methods including semi-structured interviews with key informants and a survey among informal economy workers to understand their experiences and perceptions. In the survey, 60% of respondents reported violations of basic labour rights such as inadequate wages and lack of social security coverage. The study concludes that while there are significant legal frameworks in place, enforcement is weak, leading to substantial disparities for workers in the informal economy. Recommendations include strengthening law enforcement mechanisms and advocating for targeted policy interventions to ensure compliance with existing labour laws.

**Keywords:** *African geography, qualitative methods, quantitative analysis, jurisprudence, labour law, rights discourse, social science methodologies*

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