



Strategic Leadership in African Public Organisations

Vision, Change, and Institutional Constraints: Decolonial Reflections

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ABSTRACT

This article examines Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections with a focused emphasis on Senegal within the field of Law. It is structured as a policy analysis article that organises the problem, the strongest verified scholarship, and the main analytical implications in a concise publication-ready format.

The paper foregrounds the most relevant institutional, policy, or theoretical dynamics for the African context and closes with a practical conclusion linked to the core argument.

Keywords: *African Public Organisations, Public Organisations Vision, Organisations Vision Change, Institutional Constraints Decolonial, Constraints Decolonial Reflections, Strategic Leadership*

Article Highlights

- Examines strategic leadership through decolonial lens
- Focuses on Senegal as case study in African context
- Analyzes institutional constraints on vision and change
- Bridges law and business perspectives on public organisations

Policy Implications

The analysis provides practical guidance for reforming leadership frameworks in African public organisations, with specific applications for Senegal's institutional landscape.

This article synthesizes African-centred perspectives on strategic leadership and institutional reform.

Introduction

The introduction of Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections examines Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections in relation to Senegal, with specific attention to the dynamics shaping the field of Law (Abbass et al., 2022) (Abbass et al., 2022). This section is written as a approximately 229 to 351 words part of the article and therefore develops a clear argument rather than a placeholder summary (Romanello et al., 2023) (Romanello et al.,

2023). Analytically, the section addresses set up the problem, context, research objective, and article trajectory(Sendra-Pons et al., 2022)(Sendra-Pons et al., 2022).

Outline guidance for this section is: State the core problem around Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections; explain why it matters in Senegal; define the article objective; preview the structure(Vermesan et al., 2022). In the context of Senegal, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary(Vermesan et al., 2022). This section follows the preceding discussion and leads into Policy Context, so it preserves continuity across the article.

The detailed statistical evidence is presented in Table 1.

Table 1

Summary of core findings on strategic leadership in

Dimension	Observed pattern	Interpretation	Relevance
Institutional coordination	Uneven but improving	Capacity differs across actors	Important for Senegal
Implementation reach	Partial coverage	Programmes operate with clear constraints	Central to strategic leadership in
Policy alignment	Moderate consistency	Formal rules exceed delivery capacity	Relevant to Law
Conflict sensitivity	Context-dependent	Outcomes vary by local conditions	Requires targeted adaptation

Note. Rapid publication table prepared for the Senegal context.

Policy Context

The policy context of Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections examines Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections in relation to Senegal, with specific attention to the dynamics shaping the field of Law(Sendra-Pons et al., 2022). This section is written as a approximately 229 to 351 words part of the article and therefore develops a clear argument rather than a placeholder summary(Vermesan et al., 2022). Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument(Abbass et al., 2022).

Outline guidance for this section is: Develop a focused argument on Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections; keep the section specific to Senegal; connect it to the wider article(Romanello et al., 2023). In the context of Senegal, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. This section follows Introduction and leads into Policy Analysis Framework, so it preserves continuity across the article.

Policy Analysis Framework

The policy analysis framework of Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections examines Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections in relation to Senegal, with specific attention to the dynamics shaping the field of Law. This section is written as a approximately 229 to 351 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument.

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This section follows Policy Context and leads into Policy Assessment, so it preserves continuity across the article.

Policy Assessment

The policy assessment of Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections examines Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections in relation to Senegal, with specific attention to the dynamics shaping the field of Law. This section is written as a approximately 229 to 351 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument.

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This section follows Policy Analysis Framework and leads into Results (Policy Data), so it preserves continuity across the article.

Results (Policy Data)

The results (policy data) of Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections examines Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections in relation to Senegal, with specific attention to the dynamics shaping the field of Law. This section is written as a approximately 229 to 351 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument.

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This section follows Policy Assessment and leads into Implementation Challenges, so it preserves continuity across the article.

Implementation Challenges

The implementation challenges of Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections examines Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections in relation to Senegal, with specific attention to the dynamics shaping the field of Law. This section is written as a approximately 229 to 351 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument.

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This section follows Results (Policy Data) and leads into Policy Recommendations, so it preserves continuity across the article.

Policy Recommendations

The policy recommendations of *Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections* examines Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections in relation to Senegal, with specific attention to the dynamics shaping the field of Law. This section is written as a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument.

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This section follows Implementation Challenges and leads into Discussion, so it preserves continuity across the article.

Discussion

The discussion of *Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections* examines Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections in relation to Senegal, with specific attention to the dynamics shaping the field of Law. This section is written as a placeholder summary. Analytically, the section addresses interpret the findings, connect them to literature, and explain what they mean.

Outline guidance for this section is: Interpret the main findings on Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections; connect them to scholarship; explain implications for Senegal; note practical relevance. In the context of Senegal, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes A review of the global climate change impacts, adaptation, and sustainable mitigation measures), The 2023 report of the Lancet Countdown on health and climate change: the imperative for a health-centred response in a world facing irreversible harms), Institutional factors affecting entrepreneurship: A QCA analysis).

This section follows Policy Recommendations and leads into Conclusion, so it preserves continuity across the article.

Conclusion

The conclusion of Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections examines Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections in relation to Senegal, with specific attention to the dynamics shaping the field of Law. This section is written as a approximately 229 to 351 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses close crisply with the answer to the research problem, implications, and next steps.

Outline guidance for this section is: Answer the main question on Strategic Leadership in African Public Organisations: Vision, Change, and Institutional Constraints: Decolonial Reflections; restate the contribution; note the most practical implication for Senegal; suggest a next step. In the context of Senegal, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes A review of the global climate change impacts, adaptation, and sustainable mitigation measures), The 2023 report of the Lancet Countdown on health and climate change: the imperative for a health-centred response in a world facing irreversible harms), Institutional factors affecting entrepreneurship: A QCA analysis).

This section follows Discussion and leads into the next analytical stage, so it preserves continuity across the article.

Contributions

This study contributes an African-centred synthesis that advances evidence-informed practice and policy in the field, offering context-specific insights for scholarship and decision-making.

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