



Labour Law Compliance in Mozambique's Informal Economy: A Socio-Legal Survey Study

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Abstract

Mozambique's informal economy is significant in terms of employment, but it faces challenges related to labour law compliance and workers' rights. A socio-legal survey approach was employed, collecting data from a representative sample of informal economy enterprises across different regions of Mozambique. The survey revealed that only 35% of surveyed enterprises reported full compliance with labour laws, highlighting significant enforcement issues and the need for legal reforms to protect workers' rights in this sector. Despite challenges, there is a growing awareness among informal economy entrepreneurs about their obligations under Mozambique's labour laws. However, practical implementation remains weak. The government should prioritise enforcing existing labour laws within the informal economy and consider introducing targeted legal reforms to enhance workers' rights protection.

Keywords: *African geography, informal economy, labour law, socio-legal studies, workers' rights, legal compliance, qualitative research*

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