



Labour Law Dynamics in the Informal Economy: A Theoretical Framework for Zambian Workers' Rights Analysis

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the Informal

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Chinyika Kalamba

*Zambia Agricultural Research Institute (ZARI)
University of Zambia, Lusaka*

Khoma Mwale

Mulungushi University

Kathleen Roberts

*Department of Research, University of Zambia, Lusaka
Department of Research, Mulungushi University*

Margaret Hilton

Copperbelt University, Kitwe

Correspondence: ckalamba@yahoo.com

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Abstract

The informal economy in Zambia encompasses a significant portion of the labour force but is often overlooked in formal labour legislation. A qualitative approach grounded in existing literature on labour law and social justice theories, with an emphasis on empirical case studies from Zambia's informal economy. The theoretical framework identifies key themes such as vulnerability to exploitation and discrimination, which require targeted legislative interventions to ensure fair treatment of all workers. Policy makers are encouraged to develop tailored labour laws that address the specific challenges faced by informal sector workers in Zambia.

Keywords: *Zambian, Informal, Labour, Sociology, Anthropology, Legal, Empirical*

ABSTRACT-ONLY PUBLICATION

This is an abstract-only publication. The complete research paper with full methodology, results, discussion, and references is available upon request.

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