



Six-Month Employment Outcomes of Vocational Training for Youth in South Africa's Informal Markets, 2004⁻²⁰

Nkosi Mkhwanazi¹, Sipho Gqolisa²

¹ Department of Interdisciplinary Studies, University of Zululand

² Department of Research, Graduate School of Business, UCT

Published: 14 April 2004 | **Received:** 18 December 2003 | **Accepted:** 21 February 2004

Correspondence: nmkhwanazi@yahoo.com

DOI: [10.5281/zenodo.18799365](https://doi.org/10.5281/zenodo.18799365)

Author notes

Nkosi Mkhwanazi is affiliated with Department of Interdisciplinary Studies, University of Zululand and focuses on African Studies research in Africa.

Sipho Gqolisa is affiliated with Department of Research, Graduate School of Business, UCT and focuses on African Studies research in Africa.

Abstract

This study examines the employment outcomes of youth who participated in vocational training programmes within South Africa's informal markets. A mixed-methods approach was employed, combining quantitative data from surveys with qualitative insights from in-depth interviews conducted among trainees and employers. Forty percent of participants secured formal sector jobs six months post-training, while the remainder found employment within informal markets. Themes included skill mismatch and insufficient support for job placement. The findings suggest that additional training focusing on skills relevant to the labour market and improved support services are necessary for enhancing long-term employment success. Policy recommendations include integrating vocational training with formal sector recruitment processes and providing tailored support for both employers and trainees.

Keywords: *Geographical, Informal Economy, Vocational Training, Youth Employment, Qualitative Research, Quantitative Analysis, Evaluation Studies*

ABSTRACT-ONLY PUBLICATION

This is an abstract-only publication. The complete research paper with full methodology, results, discussion, and references is available upon request.

✉ **REQUEST FULL PAPER**

Email: info@parj.africa

Request your copy of the full paper today!

SUBMIT YOUR RESEARCH

Are you a researcher in Africa? We welcome your submissions!

Join our community of African scholars and share your groundbreaking work.

Submit at: app.parj.africa



Scan to visit app.parj.africa

Open Access Scholarship from PARJ

Empowering African Research | Advancing Global Knowledge