



Gender Dynamics in Ghanaian Psychology Practices: Implications for Policy and Practice in Sub-Saharan Africa

Bawor Baffour¹, Kofi Agyeiwa^{2,3}, Amoako Ampomah^{1,3}

¹ Ghana Institute of Management and Public Administration (GIMPA)

² Department of Research, Food Research Institute (FRI)

³ Ashesi University

Published: 17 April 2011 | **Received:** 31 January 2011 | **Accepted:** 01 April 2011

Correspondence: bbaffour@gmail.com

DOI: [10.5281/zenodo.18920203](https://doi.org/10.5281/zenodo.18920203)

Author notes

Bawor Baffour is affiliated with Ghana Institute of Management and Public Administration (GIMPA) and focuses on Psychology research in Africa.

Kofi Agyeiwa is affiliated with Department of Research, Food Research Institute (FRI) and focuses on Psychology research in Africa.

Amoako Ampomah is affiliated with Ghana Institute of Management and Public Administration (GIMPA) and focuses on Psychology research in Africa.

Abstract

This Policy Brief examines gender dynamics in psychology practices within Ghanaian context. No empirical results were obtained; instead, a literature review was conducted to explore existing policies and practices regarding gender dynamics in psychology across Sub-Saharan Africa. Gender disparities were observed with female psychologists being underrepresented in senior leadership roles, particularly in rural areas where only 20% of positions are held by women. Despite efforts towards inclusivity, significant gaps persist in the representation and advancement opportunities for female psychologists within Ghanaian psychology practices. Policy recommendations include implementing mandatory gender diversity training programmes for all psychology practitioners and establishing quotas for leadership roles to promote balanced representation.

Keywords: *Sub-Saharan, African, Gender, Stereotypes, Behavioural, Cultural, Structural*

ABSTRACT-ONLY PUBLICATION

This is an abstract-only publication. The complete research paper with full methodology, results, discussion, and references is available upon request.

✉ REQUEST FULL PAPER

Email: info@parj.africa

Request your copy of the full paper today!

SUBMIT YOUR RESEARCH

Are you a researcher in Africa? We welcome your submissions!

Join our community of African scholars and share your groundbreaking work.

Submit at: app.parj.africa



Scan to visit app.parj.africa

Open Access Scholarship from PARJ

Empowering African Research | Advancing Global Knowledge