



Gender and Power Dynamics in African Political Transitions: A Tanzanian Perspective,

Mamadu Kinyua¹

¹ Department of Advanced Studies, State University of Zanzibar (SUZA)

Published: 18 October 2010 | **Received:** 24 July 2010 | **Accepted:** 27 September 2010

Correspondence: mkinyua@yahoo.com

DOI: [10.5281/zenodo.18916906](https://doi.org/10.5281/zenodo.18916906)

Author notes

Mamadu Kinyua is affiliated with Department of Advanced Studies, State University of Zanzibar (SUZA) and focuses on African Studies research in Africa.

Abstract

Recent political transitions in Africa have been marked by significant gender dynamics, yet little is known about these specific power structures within African bureaucracies. Qualitative research methods were employed, including semi-structured interviews with political actors, focus group discussions, and archival analysis of official documents. During the studied period, women constituted approximately 25% of key decision-making positions in Tanzanian governance, a proportion that varied significantly across different sectors. This study highlights the underrepresentation of women in high-level political roles despite efforts towards gender equality and demonstrates how traditional power structures persist within African bureaucracies. Policy recommendations include fostering inclusive leadership development programmes targeting both men and women, with a focus on enhancing gender-sensitive training for decision-makers.

Keywords: *Africanization, Gender Studies, Intersectionality, Power Analysis, Qualitative Research, Sociopolitical Change, African Sociology*

ABSTRACT-ONLY PUBLICATION

This is an abstract-only publication. The complete research paper with full methodology, results, discussion, and references is available upon request.

✉ **REQUEST FULL PAPER**

Email: info@parj.africa

Request your copy of the full paper today!

SUBMIT YOUR RESEARCH

Are you a researcher in Africa? We welcome your submissions!

Join our community of African scholars and share your groundbreaking work.

Submit at: app.parj.africa



Scan to visit app.parj.africa

Open Access Scholarship from PARJ

Empowering African Research | Advancing Global Knowledge