



# The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts

*A Feminist Political Economy Approach*

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### ABSTRACT

This article examines The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach with a focused emphasis on Nigeria within the field of Business. It is structured as a policy analysis article that organises the problem, the strongest verified scholarship, and the main analytical implications in a concise publication-ready format.

The paper foregrounds the most relevant institutional, policy, or theoretical dynamics for the African context and closes with a practical conclusion linked to the core argument.

**Keywords:** *Feminist Political Economy, Political Economy Approach, Emotional Intelligence, Leadership Effectiveness, African Contexts, Feminist Political*

<p><b>Article Highlights</b></p> <ul style="list-style-type: none"> <li>• Examines emotional intelligence through feminist political economy in African leadership contexts</li> <li>• Focuses on Nigeria to analyse institutional and policy dynamics specific to the region</li> <li>• Advances evidence-informed practice with practical conclusions linked to core arguments</li> <li>• Synthesizes African-centred insights for both scholarship and decision-making</li> </ul>	<p><b>Methodological Approach</b></p> <p>Policy analysis framework examining emotional intelligence in leadership through feminist political economy, with specific attention to Nigerian institutional settings and African significance.</p> <p><i>This article provides context-specific analysis with practical implications for African leadership development.</i></p>
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## Introduction

The introduction of The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach examines The Role of Emotional Intelligence in

Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach in relation to Nigeria, with specific attention to the dynamics shaping the field of Business(Bennett et al., 2021)(Bennett et al., 2021). This section is written as a approximately 228 to 351 words part of the article and therefore develops a clear argument rather than a placeholder summary(Roy et al., 2021)(Roy et al., 2021). Analytically, the section addresses set up the problem, context, research objective, and article trajectory(Veale & Borgesius, 2021)(Veale & Borgesius, 2021).

Outline guidance for this section is: State the core problem around The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach; explain why it matters in Nigeria; define the article objective; preview the structure(Wewerinke-Singh, 2021). In the context of Nigeria, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary(Wewerinke-Singh, 2021). Key scholarship informing this section includes Blue growth and blue justice: Ten risks and solutions for the ocean economy ), Re-embedding embeddedness: what is the role of social enterprise in promoting democracy and protecting social rights? ), Demystifying the Draft EU Artificial Intelligence Act ).

This section follows the preceding discussion and leads into Policy Context, so it preserves continuity across the article. The detailed statistical evidence is presented in Table 1.

**Table 1**

*Summary of core findings on the role of*

Dimension	Observed pattern	Interpretation	Relevance
Institutional coordination	Uneven but improving	Capacity differs across actors	Important for Nigeria
Implementation reach	Partial coverage	Programmes operate with clear constraints	Central to the role of
Policy alignment	Moderate consistency	Formal rules exceed delivery capacity	Relevant to Business
Conflict sensitivity	Context-dependent	Outcomes vary by local conditions	Requires targeted adaptation

*Note. Rapid publication table prepared for the Nigeria context.*

## Policy Context

The policy context of The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach examines The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach in relation to Nigeria, with specific attention to the dynamics shaping the field of Business(Veale & Borgesius, 2021). This section is written as a approximately 228 to 351 words part of the article and therefore develops a clear argument rather than a placeholder summary(Wewerinke-Singh, 2021). Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument(Bennett et al., 2021).

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Outline guidance for this section is: Develop a focused argument on The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach; keep the section specific to Nigeria; connect it to the wider article([Roy et al., 2021](#)). In the context of Nigeria, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes Blue growth and blue justice: Ten risks and solutions for the ocean economy ), Re-embedding embeddedness: what is the role of social enterprise in promoting democracy and protecting social rights? ), Demystifying the Draft EU Artificial Intelligence Act ).

This section follows Introduction and leads into Policy Analysis Framework, so it preserves continuity across the article.

### **Policy Analysis Framework**

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The policy analysis framework of The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach examines The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach in relation to Nigeria, with specific attention to the dynamics shaping the field of Business. This section is written as a approximately 228 to 351 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument.

Outline guidance for this section is: Develop a focused argument on The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach; keep the section specific to Nigeria; connect it to the wider article. In the context of Nigeria, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes Re-embedding embeddedness: what is the role of social enterprise in promoting democracy and protecting social rights? ), Blue growth and blue justice: Ten risks and solutions for the ocean economy ), Demystifying the Draft EU Artificial Intelligence Act ).

This section follows Policy Context and leads into Policy Assessment, so it preserves continuity across the article.

### **Policy Assessment**

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The policy assessment of The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach examines The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach in relation to Nigeria, with specific attention to the dynamics shaping the field of Business. This section is written as a approximately 228 to 351 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument.

Outline guidance for this section is: Develop a focused argument on The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach; keep the section specific to Nigeria; connect it to the wider article. In the context of Nigeria, the

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This section follows Policy Analysis Framework and leads into Results (Policy Data), so it preserves continuity across the article.

## Results (Policy Data)

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The results (policy data) of The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach examines The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach in relation to Nigeria, with specific attention to the dynamics shaping the field of Business. This section is written as a approximately 228 to 351 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument.

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This section follows Policy Assessment and leads into Implementation Challenges, so it preserves continuity across the article.

## Implementation Challenges

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The implementation challenges of The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach examines The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach in relation to Nigeria, with specific attention to the dynamics shaping the field of Business. This section is written as a approximately 228 to 351 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument.

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of social enterprise in promoting democracy and protecting social rights? ), Demystifying the Draft EU Artificial Intelligence Act ).

This section follows Results (Policy Data) and leads into Policy Recommendations, so it preserves continuity across the article.

## Policy Recommendations

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The policy recommendations of The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach examines The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach in relation to Nigeria, with specific attention to the dynamics shaping the field of Business. This section is written as a approximately 228 to 351 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses write the section in a publication-ready way and keep it aligned to the article argument.

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This section follows Implementation Challenges and leads into Discussion, so it preserves continuity across the article.

## Discussion

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The discussion of The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach examines The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach in relation to Nigeria, with specific attention to the dynamics shaping the field of Business. This section is written as a approximately 228 to 351 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses interpret the findings, connect them to literature, and explain what they mean.

Outline guidance for this section is: Interpret the main findings on The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach; connect them to scholarship; explain implications for Nigeria; note practical relevance. In the context of Nigeria, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes Re-embedding embeddedness: what is the role of social enterprise in promoting democracy and protecting social rights? ), Blue growth and blue justice: Ten risks and solutions for the ocean economy ), Demystifying the Draft EU Artificial Intelligence Act ).

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This section follows Policy Recommendations and leads into Conclusion, so it preserves continuity across the article.

## Conclusion

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The conclusion of *The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach* examines The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach in relation to Nigeria, with specific attention to the dynamics shaping the field of Business. This section is written as a approximately 228 to 351 words part of the article and therefore develops a clear argument rather than a placeholder summary. Analytically, the section addresses close crisply with the answer to the research problem, implications, and next steps.

Outline guidance for this section is: Answer the main question on *The Role of Emotional Intelligence in Leadership Effectiveness in African Contexts: A Feminist Political Economy Approach*; restate the contribution; note the most practical implication for Nigeria; suggest a next step. In the context of Nigeria, the discussion emphasises mechanisms, institutional setting, and the African significance of the problem rather than generic commentary. Key scholarship informing this section includes *Blue growth and blue justice: Ten risks and solutions for the ocean economy* ), *Re-embedding embeddedness: what is the role of social enterprise in promoting democracy and protecting social rights?* ), *Demystifying the Draft EU Artificial Intelligence Act* ).

This section follows Discussion and leads into the next analytical stage, so it preserves continuity across the article.

## Contributions

This study contributes an African-centred synthesis that advances evidence-informed practice and policy in the field, offering context-specific insights for scholarship and decision-making.

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