



Gender Disaggregated Police Performance in Smaller Towns of Ghana: Metrics and Outcomes in Ethiopia

Gender Disaggregated
Police Performance in Smaller

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Tesfaye Abera

*Department of Advanced Studies, Ethiopian Public Health Institute (EPHI)
Jimma University*

Fekadu Asgedom

*Jimma University
Ethiopian Public Health Institute (EPHI)*

Correspondence: tabera@aol.com

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Abstract

This ethnographic study examines gender-disaggregated police performance in smaller towns of Ghana, reflecting on similar studies conducted in Ethiopia. Ethnographic research methods were employed, including participant observation, semi-structured interviews, and document review. Gender-based disparities were evident in response times, where female officers took longer to respond to calls compared to their male counterparts (20% difference). The findings highlight the need for gender-sensitive training and policy adjustments to enhance police accountability and responsiveness. Introduce mandatory gender sensitivity training for all police officers and implement data disaggregation policies that track performance by gender.

Keywords: *Geographic, Ethnography, Gender, Policing, Accountability, Metrics, Analysis*

ABSTRACT-ONLY PUBLICATION

This is an abstract-only publication. The complete research paper with full methodology, results, discussion, and references is available upon request.

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