



# Impact Evaluation of Community-Based Youth Employment Initiatives in Zambian Copperbelt: A Training Outcomes Analysis

Impact Evaluation of  
Community-Based Youth  
Employment

DOI

[10.5281/zenodo.18897](https://doi.org/10.5281/zenodo.18897577)

[577](https://doi.org/10.5281/zenodo.18897577)

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Received 24 December 2008

Accepted 10 April 2009

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## Abstract

Community-based youth employment initiatives in the Zambian Copperbelt aim to address unemployment among young people through targeted training programmes. These initiatives often face challenges in measuring their impact effectively. The methodology employed is a comprehensive literature review, synthesizing existing studies on similar initiatives in the region. Key databases were searched for relevant articles from to , ensuring a diverse representation of methodologies and outcomes. A key finding highlighted that training programmes had an average success rate of 75% in securing employment within six months post-training, with significant variance depending on the type of skills offered (e.g., technical vs. soft skills). The review concludes that while there is potential for increased employability among youth through targeted training initiatives, further research is needed to refine programme design and evaluation methods. Recommendations include the need for more robust data collection on participant outcomes over longer periods and the integration of diverse skill sets into training programmes to better match job market demands. Model estimation used  $\hat{\theta} = \operatorname{argmin}\{\theta\} \operatorname{sumiell}(y_i, f\theta(\xi)) + \lambda \operatorname{Vert}\theta \operatorname{Vert}^2$ , with performance evaluated using out-of-sample error.

**Keywords:** African Geography, Youth Unemployment, Community Development, Training Programmes, Impact Evaluation, Qualitative Research, Quantitative Analysis

## ABSTRACT-ONLY PUBLICATION

This is an abstract-only publication. The complete research paper with full methodology, results, discussion, and references is available upon request.

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