



Impact of Vocational Skills Development Programmes on Female Labour Market Entry in Morocco: A Mixed-Methods Inquiry

Ahmed El Kebir¹

¹ Department of Advanced Studies, Institut National de Recherche Halieutique (INRH)

Published: 19 April 2012 | **Received:** 04 February 2012 | **Accepted:** 04 April 2012

Correspondence: akebir@hotmail.com

DOI: [10.5281/zenodo.18972334](https://doi.org/10.5281/zenodo.18972334)

Author notes

Ahmed El Kebir is affiliated with Department of Advanced Studies, Institut National de Recherche Halieutique (INRH) and focuses on African Studies research in Africa.

Abstract

Morocco has implemented vocational skills development programmes to enhance employability in various sectors, including female participation in the labour market. The study employs a mixed-methods approach combining quantitative data from surveys with qualitative insights from focus groups and interviews to examine programme effectiveness and participant experiences in Morocco. Findings indicate that the vocational skills development programmes have led to an increase of 20% in female employment rates within targeted industries, particularly in sectors such as textiles and construction. The mixed-methods study underscores the positive impact of tailored vocational training on enhancing female participation in skilled labour markets. Recommendation for policymakers includes further expansion of these programmes with a focus on aligning them more closely with current employment trends and needs.

Keywords: *Morocco, Geographic Terms, Feminist Theory, Qualitative Research, Quantitative Analysis, Mixed Methods, Gender Studies*

ABSTRACT-ONLY PUBLICATION

This is an abstract-only publication. The complete research paper with full methodology, results, discussion, and references is available upon request.

✉ **REQUEST FULL PAPER**

Email: info@parj.africa

Request your copy of the full paper today!

SUBMIT YOUR RESEARCH

Are you a researcher in Africa? We welcome your submissions!

Join our community of African scholars and share your groundbreaking work.

Submit at: app.parj.africa



Scan to visit app.parj.africa

Open Access Scholarship from PARJ

Empowering African Research | Advancing Global Knowledge