



Gender Dynamics in Political Transitions: A Moroccan Perspective on Power Imbalances

Gender Dynamics in
Political Transitions: A

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Abstract

Morocco has experienced significant political transitions in recent decades, including the transition to a constitutional monarchy in and the establishment of a new constitution in . These shifts have influenced gender dynamics within political structures. A mixed-methods approach was employed, combining quantitative surveys with qualitative interviews among a diverse sample of political actors in Morocco. Data were collected through structured questionnaires and semi-structured discussions, ensuring comprehensive coverage of various political roles. The analysis revealed that women hold significant power in certain policy areas such as education and healthcare, with their influence noted across all levels of government from local councils to national parliament. In contrast, men predominantly dominate economic decision-making processes at the highest levels. This study underscores the complex interplay between gender and political power in Morocco, highlighting both empowering roles for women and persistent challenges in achieving equitable representation and influence. The findings suggest a need for further targeted policies to enhance women's participation in economic decision-making processes. Additionally, there is a call for increased transparency and accountability mechanisms within government institutions to ensure fair representation across genders.

Keywords: *North Africa, Gender Roles, Political Science, Empirical Research, Qualitative Analysis, Power Structures, Cultural Studies*

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